

On the basis of legally-binding Prepackaged Plan of Reorganization as of 01.06.2015 and applicable as of 16.06.2015, Tigar AD Pirot, for the first time

ADVERTISESES

THE SALE OF SERVICE ENTITIES (not vital for the core business)

I

Item 1. Subject of this advertisement is the sale of service entities which are in legal possession of Tigar AD by 100%, **through public bid (auction)** of the following:

1. Tigar Business Service I.I.c.
2. Tigar Catering I.I.c.
3. Tigar Incon I.I.c.

Subject of sale- entity in 100% ownership	Initial price EUR	20% deposit EUR
Tigar Business Service I.I.c.	1,500,000	300,000
Tigar Catering I.I.c.	1,700,000	340,000
Tigar Incon I.I.c.	600,000	120,000

Item 2. Subject of this advertisement is the sale of 75% ownership of shares in the service entity Pi Channel I.I.c. since Tigar AD has legal possession over 75% of shares in this legal entity, **through public bid (auction)** of the following:

Subject of sale -entity in 75% ownership	Initial price of 100% shares in EUR	Initial price of 75% shares in EUR	20% deposit EUR
Pi Channel I.I.c.	90,000	67,500	13,500

Item 3. Subject of this advertisement is the sale of service entity Tigar Security I.I.c. in legal possession of Tigar AD by 100%, **through public tender.**

Subject of sale-entity in 100% ownership	Initial price EUR	20% deposit EUR
Tigar Security I.I.c.	2,800,000	560,000

Valuation of companies was performed by valuation firm Pricewaterhouse Coopers I.I.c. from Belgrade. Stated estimated values represent the initial value when at the auction, that is, submission of bids.

Sales prospectuses are constituent parts of this advertisement and may be downloaded from the site Tigar AD www.tigar.com.

The right to participate on item 1, item 2 in the auction and right to participate on item 3 in the tender is given to all legal and natural persons who:

- 1) Make a deposit in the amount of 20% of estimated value of the subject of sale from item 1 at current account 160-7202-04 with reference number 1/16 in dinar equivalent according to the middle exchange rate of National Bank of Serbia, purpose of payment: deposit and the name of the Entity, no later than Friday, 02.12.2016.
- 2) The participant in the auction who: fails to attend the auction, does not accept the initial price, does not conclude sales contract or does not settle the sales price within the established period is not entitled the right to deposit refund.
- 3) The participant who fails to submit an offer, or submits an offer which does not contain the obligatory elements; who fails to sign the sales contract, or who is declared the Purchaser, but fails to pay the sales price in the envisaged period and in manner prescribed is not entitled the right to deposit refund.

II

Since the subject of this sale is a company (immovables, equipment, employees, liabilities, receivables...) along with taking over the employed the potential Purchaser may gain insight into the requested data, after signing a Letter of Intention and Confidentiality Agreement with Tigar AD as the owner of respectively 100% and 75% of shares in that society, and according to the schedule arranged with the authorized person, on work days, in the period from 08 to 16 starting from the date of advertising until the end date to make the deposit.

The Company is not held liable for any defects stipulated by the Purchasers after the completion of the sale, except for those for which liability of the Seller cannot be excluded by law. The Company shall provide for all interested persons equal access to information related to the subject of sale.

Authorized person in Tigar AD is Nataša Pop-Krstić and may be contacted at phone number 010/30-42-12.

III

For item 1: Public bid (auction) for the purchase of 100% of shares in companies Tigar Business Service I.I.c. Tigar Catering I.I.c. and Tigar Incon I.I.c. will be held on Monday, 05.12.2016 at Administration building of Tigar AD, 213, Nikole Pašić Street, Pirot, at 12 o'clock.

For item 2: Public bid (auction) for the purchase of 75% of shares in company Pi Channel I.I.c. will be held on Tuesday, 06.12.2016 at Administration building of Tigar AD, 213, Nikole Pašić Street, Pirot at 12 o'clock.

Preemptive right for the stated company is granted to Boban Mitić as the co-owner with 25% of ownership over the shares.

Preemptive right implies that the co-owner has the right to purchase the shares under the terms of the most favorable bid from this advertisement, of which the co-owner shall

inform Tigar AD within 8 days from the date of submission of the notification on terms of the most favorable bid.

In case the co-owner fails to use his preemptive right to purchase shares, there will be approached the realization of the sale with the best bidder.

For item 3: Public tender – Closing bids for the purchase of 100% of shares of the company Tigar Security I.I.c. are to be submitted no later than Wednesday, 07.12.2016 until 12 o'clock at the address Tigar AD, 213, Nikole Pašić Street, 18300 Pirot, after which there will be approached the opening of the received bids.

Only bids in writing, delivered in sealed envelopes with an indication 'Bid' at the envelope, with the compulsory information about the bidder stated at the back of the envelope and bids which arrive at the stated address until the date and time specified shall be taken into consideration.

A bid can be delivered exclusively in Serbian.

Sealed envelope should contain:

- signed bid, stating a clearly defined amount for purchasing that cannot be lower than the initial price,
- evidence of deposit payment
- statement from Business Entities Registry and Authorized signatures on particular form (OP form), in case a legal entity applies as a potential Purchaser
- power of attorney, i.e. authorization to undertake specific acts in the procedure of purchasing (for proxies).

The Board responsible for opening bids shall take into consideration only timely received bids that meet the aforementioned requirements. Opening of bids shall be approached at the indicated time and at the specified location even in case the bidder is absent.

President of the Board responsible for opening bids shall accept the highest – the most favourable bid received, which cannot be lower than the initial price.

In case two or more participants offer the same price, which represents the most favourable price, the Board is obliged to vest those bidders with a term of maximum 5 work days to submit a new bid. Following the expiration of the stated term, the Board shall decide by opting for the bidder who submitted the highest bid.

IV

For Item 1, Item 2 and Item 3

The procedure of sale shall be conducted by the Board, consisting of 3 members. Presidents of the Boards shall accept the highest – the most favourable bid received, which cannot be lower than the initial price.

Taxes, dues and other costs of sale will be charged to the Purchaser's account.

In case that in the procedure of sale for the Purchaser is declared a legal or natural person obliged to submit a notification of concentration, pursuant to the regulations of the Law on Protecting of Competition ('Official Gazette RS' no.51/2009), terms and conditions of contract signing shall be adjusted to the terms of decision of the Board for protection of competition. In this case, the declared Purchaser's deposit shall be retained until the decision of the Commission for Protection of Competition.

The sales contract is to be signed within 30 work days from the day of reception of the notification that the bid was accepted and auction held, after informing the Board of Creditors about the sale of entities.

The declared Purchaser is obliged to make a payment of the remaining amount of the sales price within 8 days from the day of signing the sales contract.

Tigar AD shall return the deposit to each bidder whose bid is not accepted, and within three work days from the date of public tender, that is, from the date when auction was held.

Bidder forfeits the right to deposit return in case he:

- fails to submit a bid, or submits a bid which does not contain the required elements
- fails to appear at the auction
- does not accept the initial price at the auction
- fails to sign the sales contract, or
- is declared the Purchaser, but fails to make the payment of the sales price in the period envisaged for that, in the prescribed manner.

Taxes, dues and other costs arising from the closed sales contract will be wholly charged to the Purchaser.

As of the day of closing the sales contract the Purchaser is obliged to take over all workers employed in that company for a period of at least two years, unless the employed by his own fault violates work duties or disrespects the prescribed working discipline.

Immediately after the conclusion of the sales contract, the Purchaser is obliged to change the company name so that the name Tigar must not appear.

The Purchaser cannot use whichever signs, logo and the name Tigar in their future business.

Part of the property of certain entities which are subject of sale is mortgaged. After signing the sales contract and paying the full amount, the creditors, pursuant to the Prepackaged Plan of Reorganization, are obliged to remove such mortgages within 5 days from the day of receipt of funds, except for Tax Administration, where mortgage remains until the tax debt is settled in full, pursuant to the Law on Tax Procedure and Tax Administration.